

RATES OF PAY FOR SHOPPING TROLLEY CONTRACTOR EMPLOYEES*

2023-2024

SUMMARY TABLE OF HOURLY RATES - APPLICABLE FROM THE FIRST FULL WEEKLY PAY PERIOD AFTER 1 JULY 2023

Permanent FULL TIME (38 hours per week over any 5 days) HOURLY RATES							
Junior Rates of Pay are adult rate multiplied by the relevant percentage	% of Adult Rate	Week Day Rate	Work Done before 6pm when shift finishes after 6pm	Any Shift where work finishes or starts after 6pm	Saturday Rate	Sunday Rate	Public Holidays
Age							
15 or less	45.00%	\$10.83	\$12.45	\$12.45	\$16.25	\$21.66	\$27.08
16 years	50.00%	\$12.04	\$13.85	\$13.85	\$18.06	\$24.08	\$30.10
17 years	60.00%	\$14.44	\$16.61	\$16.61	\$21.66	\$28.88	\$36.10
18 years	70.00%	\$16.85	\$19.38	\$19.38	\$25.28	\$33.70	\$42.13
19 years	80.00%	\$19.26	\$22.15	\$22.15	\$28.89	\$38.52	\$48.15
20 years	90.00%	\$21.66	\$24.91	\$24.91	\$32.49	\$43.32	\$54.15
21- Adult	100.00%	\$24.07	\$27.68	\$27.68	\$36.11	\$48.14	\$60.18
Overtime for 1st 2 hours	100% Adult Apply % to Juniors	\$36.11	\$36.11	\$36.11	\$36.11	\$48.14	\$60.18
Overtime for greater than 2hrs	100% Adult Apply % to Juniors	\$48.14	\$48.14	\$48.14	\$48.14	\$48.14	\$60.18
Permanent PART TIME (Less than 38 hours per week over 5 days) HOURLY RATES							
Junior Rates of Pay are adult rate multiplied by the relevant percentage	% of Adult Rate	Week Day Rate	Work Done before 6pm when shift finishes after 6pm	Any Shift where work finishes or starts after 6pm	Saturday Rate	Sunday Rate	Public Holidays
Age							
15 or less	45.00%	\$12.46	\$14.08	\$14.08	\$17.87	\$23.29	\$28.70
16 years	50.00%	\$13.84	\$15.65	\$15.65	\$19.86	\$25.88	\$31.89
17 years	60.00%	\$16.61	\$18.77	\$18.77	\$23.83	\$31.05	\$38.27
18 years	70.00%	\$19.38	\$21.90	\$21.90	\$27.80	\$36.23	\$44.65
19 years	80.00%	\$22.14	\$25.03	\$25.03	\$31.77	\$41.40	\$51.03
20 years	90.00%	\$24.91	\$28.16	\$28.16	\$35.74	\$46.58	\$57.41
21- Adult	100.00%	\$27.68	\$31.29	\$31.29	\$39.72	\$51.75	\$63.79
Overtime for 1st 2 hours	100% Adult Apply % to Juniors	\$36.11	\$36.11	\$36.11	\$36.11	\$48.14	\$60.18
Overtime for greater than 2hrs	100% Adult Apply % to Juniors	\$48.14	\$48.14	\$48.14	\$48.14	\$48.14	\$60.18
CASUAL HOURLY RATES (<38 hours per week) AND NOT REGULAR ROSTER							
Junior Rates of Pay are adult rate multiplied by the relevant percentage	% of Adult Rate	Week Day Rate	Work Done before 6pm when shift finishes after 6pm	Any Shift where work finishes or starts after 6pm	Saturday Rate	Sunday Rate	Public Holidays
Age	%						
15 or less	45.00%	\$13.54	\$15.16	\$15.16	\$18.96	\$24.37	\$29.78
16 years	50.00%	\$15.05	\$16.85	\$16.85	\$21.07	\$27.09	\$33.11
17 years	60.00%	\$18.05	\$20.22	\$20.22	\$25.27	\$32.49	\$39.71
18 years	70.00%	\$21.06	\$23.59	\$23.59	\$29.49	\$37.91	\$46.34
19 years	80.00%	\$24.08	\$26.96	\$26.96	\$33.71	\$43.34	\$52.97
20 years	90.00%	\$27.08	\$30.32	\$30.32	\$37.91	\$48.74	\$59.57
21- Adult	100.00%	\$30.09	\$33.70	\$33.70	\$42.12	\$54.16	\$66.19
Overtime for 1st 2 hours	100% Adult Apply % to Juniors	\$42.12	\$42.12	\$42.12	\$42.12	\$54.16	\$66.19
Overtime for greater than 2hrs	100% Adult Apply % to Juniors	\$54.16	\$54.16	\$54.16	\$54.16	\$54.16	\$66.19

* These rates do not apply to employees of unincorporated employers in Western Australia. Refer to WA Contract Cleaning Award.